

Session: 2021-22



SRI KRISHNA DUTT ACADEMY

Recognized by NCTE & Affiliated to University of Lucknow

2D/HS-1, Vrindavan Yojna, Raibareilly Road, Lucknow, Ph. : 2443963, 7080111596

Date: 23rd September, 2021

Time: 3:00 pm

Venue: College Auditorium

AGENDA:

- First meeting of the Academic year 2021-22 to plan for awareness campaign

COMMITTEE MEMBERS:

Members in the meeting present were,

Dr. NAHAR SINGH	Principal
MS. POOJA DUBEY	Coordinator
SNEHA VERMA	Member
KOMAL (B. ED.)	Student Member
LAXMI SHARMA (B. COM)	Student Member
DISHA ARORA (B. SC.)	Student Member

MINUTES OF THE 1ST SESSIONAL MEETING OF THE WOMEN'S CELL:

1. Welcome and Introductions:

- The meeting commenced with a warm welcome to all attendees.
- Each member introduced themselves, stating their role within the committee.

2. Review of Mission and Objectives:

- The mission of the Women's Cell, as outlined in the agenda, was reviewed.

3. Discussion on Awareness Initiatives:

- There was an extensive discussion on spreading awareness among students about the social, legal, and constitutional rights of women.
- Ideas were shared on organizing workshops, seminars, and awareness campaigns to educate students about gender equality and the importance of women's empowerment.

4. Promoting Self-Reliance and Economic Independence:

- Strategies were discussed to encourage female students to become self-reliant and economically independent. It was suggested to organize skill development workshops, entrepreneurship programs, and career guidance sessions to empower female students.

5. Action Plan and Next Steps:

- An action plan was formulated to implement the discussed initiatives effectively.
- Responsibilities were assigned to committee members for organizing various activities and events.
- A timeline was set for the execution of action items.

COORDINATOR

Pooja

PRINCIPAL

Principal
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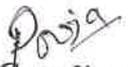
Notice

Date:15/02/2022

This is to inform all the members of cultural committee & Women Cell that you all have to attend a meeting in conference room on 17 February, 2022 at 04:45 pm.

Agenda:

- 1- To plan the celebration of International Women's day.
- 2- To review the previous meeting.
- 3- To assign the duties for the day.
- 4- To discuss various activities to be conducted.
- 5- Any other agenda as decided by the coordinator.


Coordinator



Principal
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Minutes of the meeting

Date : 17/02/2022

Minutes of the meeting -

- 1- The celebration of the International women's day was confirmed on 08 March 2022.
- 2- To organize an essay competition on "**Challenges and opportunities of working mother**" was confirmed.
- 3- Name of the interested students of B.Com, B.Sc. and B.Ed. are to be collected by the class in charges before 28 Feb 2022.
- 4- Essay competition will be organized in B.Ed. classroom.

Member Present

1. Ms. Pooja Dubey (Coordinator) *Pooja*
2. Dr. Sneha Verma (Member) *Sneha*
3. Ms. Madhu Rani Chawla (Member)
4. Komal (Student Member) *Komal*
5. Laxmi Sharma (Student Member) *Laxmi*
6. Disha Arora (Student Member) *Disha*



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Date: 08/03/2022

Action Taken Report

S.No.	Minutes of meeting	Action taken report
1	The celebration of International women's day was confirmed.	International Women's Day was celebrated well.
2	To organize an essay competition on Challenges and opportunities of working mother was confirmed	Essay competition was conducted on Challenges and opportunities of working mother .
3	Name of the interested students of B.Com, B.Sc. and B.Ed. are to be collected by the class in charges before 6th March.	Names of the interested students collected by the class in charges before 19 feb 2022.
4	Essay competition will be organized in B.Ed. classroom.	Essay competition was conducted in B.Ed. classroom.


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Date : 24-02-2022

NOTICE

Dear Students and Esteemed Faculty Members, we are delighted to announce the celebration of International Women's Day on 08 Mar, 2022 at Sri Krishna Dutt Academy.

Essay writing has been organized on the topic "Challenges and Opportunities of Working Mother"

Interested student should give their name to the organizing committee on or before 28-02-2022.


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Date: 08-03-2022

Report

International Women's Day celebration at Sri Krishna Dutt Academy

In celebration of International Women's Day, our institution held an essay writing competition that focused on the theme "**Working Mother: Challenges and Opportunities.**" This event was organized to highlight the issues faced by working mothers and to explore the various opportunities that can support them in achieving a balance between their professional careers and family responsibilities. The competition invited students, faculty, and staff to contribute their perspectives and insights.

Objectives of the Event

Raise Awareness: Increase understanding of the unique challenges faced by working mothers.

Encourage Support: Foster a supportive community that recognizes and aids the dual roles of working mothers.

Promote Gender Equality: Discuss ways in which society can evolve to ensure equal opportunities for working mothers.

Participation Details

Date of the Event: 08-03-2022

Number of Participants: -26

Judging Criteria

1. Clarity of expression
2. depth of insight
3. originality
4. relevance to the theme

Key Themes from the Essays

1. Challenges Faced by Working Mothers

Work-Life Balance: Many essays highlighted the perennial struggle of balancing professional responsibilities with home life, emphasizing the physical and emotional toll it takes on women.



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Career Progression: Participants wrote about how working mothers often face slower career progression due to perceived commitments at home or biases in the workplace.

Social Expectations: Essays discussed societal expectations that place the primary caregiving responsibilities on women, often scrutinizing their role as mothers based on their ability to juggle work and home life effectively.

2. Opportunities for Empowerment

Flexible Work Arrangements: A common suggestion involved the adoption of more flexible work schedules, remote work options, and part-time opportunities to help mothers manage their dual responsibilities.

Supportive Workplace Policies: Many entries called for better maternity leave, return-to-work programs, and facilities like on-site childcare to empower mothers.

Community and Network Support: Essays emphasized the importance of building supportive networks that include family, employers, and community organizations, which can play a crucial role in sharing the caregiving burden.

Winning Entries

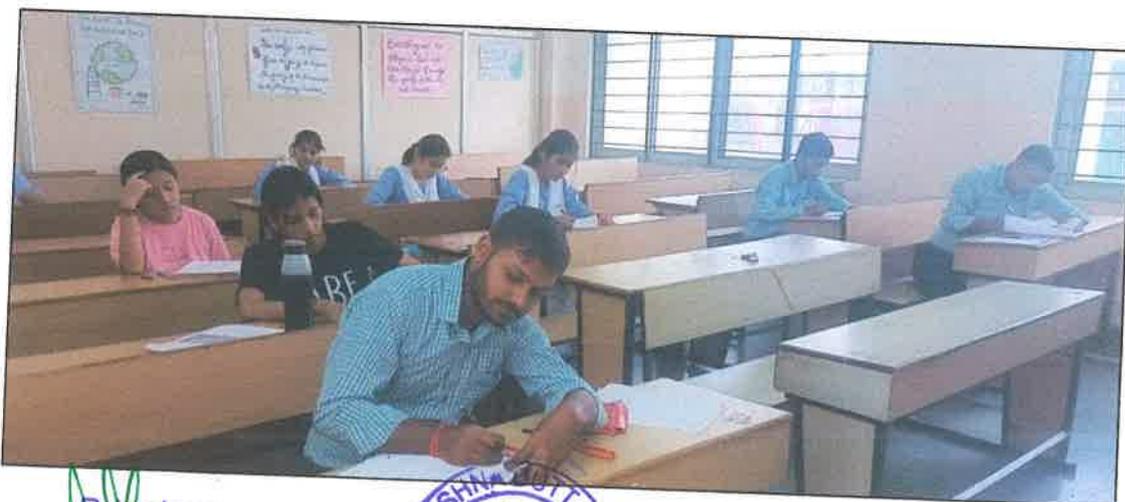
First Place: Shlaka Tiwari (B.Ed.)

Second Place: Disha Arora (B.Sc.)

Third Place: Ashutosh Tripathi (B.Sc.)

Impact of the Event

The competition successfully generated thoughtful discussions around the challenges faced by working mothers and the societal changes needed to support them. The diversity of entries demonstrated a widespread recognition of the importance of gender equality and the need for supportive measures in both the workplace and the home. The Women's Day essay competition on "**Working Mother: Challenges and Opportunities**" not only celebrated the strength and resilience of working mothers but also acted as a catalyst for advocating necessary changes in workplace and societal norms. It is hoped that the insights gained from this event will contribute to ongoing discussions and actions aimed at creating a more equitable society.



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Notice

Date: 13/04/2022

This is to inform all the members of women cell that you all have to attend a meeting in Principal's room on 19/04/2022 at 4:45 pm.

Duty Chart of members:

1. Inviting the guest:
2. Organising the lectures:
3. Informing the various department:
4. Feedback form:
5. Action taken report:

Dr. Manjari Shukla

Dr. Madhu Gupta

Dr. Sneha Verma

Disha Arora (Student)

Dr. Jaya Singh

Agenda of the Meeting:

1. To review the proceedings of previous meeting.
2. To plan a Seminar
3. Any other agenda with the permission of chair person or coordinator.

Coordinator

Principal
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Minutes of the Meeting

Date : 19/04/2022

Minutes of the Meeting :

- 1- Reviewed the proceedings of previous meeting.
- 2- As required, it was resolved to organize a seminar on "Gender Neutral Management".

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Principal





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Date: 18/05/2022

Minutes of Meeting	Action Taken Report
1. To review the proceedings of previous meeting.	Dr. Manjari Shukla read the review of the previous meeting
2. As per required it was resolved to organize a seminar on "Gender Neutral Management".	As per required, a seminar on "Gender Neutral Management" was successfully conducted.

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NOTICE

02 May 2022

All the students of SRI KRISHNA DUTT ACADEMY are informed that a 2 days seminar is scheduled on "Gender Neutral Management" on 17 May, 2022 and 18 May, 2022 from 10:00 am to 3:00 pm in the auditorium.

CC:

1. Notice Board for display
2. All department

Principal
SRI KRISHNA DUTT ACADEMY
2D/HS-1, Vrindavan Yojna
Raibareilly Road, Lucknow



Guidelines For The Participants

Registration is mandatory on confirmation of abstract. Only registered participants will be allowed to take part in the seminar. Presenters can participate in the seminar in offline mode. Paper presenters (authors and co- authors) have to register themselves after the acceptance of the abstract. There will be no change in paper as well as the name of authors/co-authors once a paper is accepted. Submission of the full paper is mandatory for consideration for the best paper award.

Registration Portal -

1. Get yourself registered in college.
2. info@skdacademy.co.in

Registration fees -

No registration fees.

Organizing Secretary

Dr. Nahar Singh

Organizing Committee

1. Ms. Pooja Shukla
- 2- Ms. Sneha Verma



SRI KRISHNA DUTT ACADEMY

(Affiliated to University of Lucknow and Recognised by NCTE)



Seminar on Gender Neutral Management

Organized by

SRI KRISHNA DUTT ACADEMY

Under the Aegis of

Internal Quality Assurance Cell (IQAC)

17th & 18th May, 2022

at 10:00 am to 03:00 pm

Venue : College Seminar Room

SRI KRISHNA DUTT ACADEMY,

2d/hs-1, Vrindavan Yojna,

Raebareli Road Lucknow

2D/HS - 1, Vrindavan Yojna, Sector - 2,
Raebareli Rd, Lucknow

Call

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Raebareli Road, Lucknow



ABOUT THE COLLEGE

Sri Krishna Dutt Academy, Lucknow has always been conscious of its role as a constructive and responsible part of the society. Utmost attention is given to all overall development of the personality of students. In spite of a phenomenally large number of students, the standard of discipline is well maintained. The student teacher relation remains absolutely cordial. The college also provides professional and personal counselling to the students. Our institution's main objective is to link academic education with job opportunities. Overall consistent and unstinting efforts of the college are borne out by the fact that students enter the college as uncertain and bewildered but leave its portals as much more confident and focused.

ABOUT THE SEMINAR

Gender-neutral management in colleges typically focus on promoting inclusivity and equality in the workplace by addressing gender biases and stereotypes. This seminar often cover topics such as gender-sensitive leadership, creating inclusive policies and practices, and fostering a supportive work environment for people of all genders. It also shows the importance of diversity and how it can positively impact organizational performance.

SEMINAR THEME

- Gender sensitive leadership
- Creating Inclusive policies and practices
- Overcoming gender biases and stereotypes
- Fostering a supportive work environment
- Promoting diversity and inclusion
- Empowering individuals of all gender

GUEST OF HONOR

Manish Singh is the owner at SKD Group. With a robust skill set that includes strategic planning, customer service, social media, management, public speaking and more, Manish Singh contributes valuable insights to the industry.

KEYNOTE SPEAKER

Dr. Aradhana Pandey,
Associate Professor,
Department of Education,
University of Lucknow

BEST PAPER AWARD

The best paper selected by a panel of experts at the seminar will be eligible for the Best Paper Award. Authors need to submit a full paper to be eligible for Best Paper Award.

GUIDELINES FOR PAPER SUBMISSION

We invite paper submissions in english or Hindi from teacher educator, research scholars & students. The abstract should be concise ranging from 250 to 300 words with 4 to 5 keywords. The full paper should be within 2500 to 3000 words in ms word, Times Roman, Font size 12 with 1.5 line spacing.

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Invitation Letter

Date: 02 May 2022

To,

Dr. Aradhana Pandey

Department of Education

University of Lucknow

Subject- Letter of invitation for keynote speaker.

Respected Ma'am,

We are delighted to let you know that we are organizing a seminar on " Gender Neutral Management" on 17 May, 2022 and 18 May, 2022 from 10:00 am to 3:00 pm. We would request you to obliged us by accepting the invitation to be the keynote speaker in our seminar.

Thanking you in anticipation.

Principal
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Raibareilly Road, Lucknow





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Sri Krishna Dutt Academy

Workshop Report

Gender Neutral Management

17th and 18th May 2022

Date: 18th May 2022

No. of Participants: 78

Sri Krishna Dutt Academy hosted a two day workshop titled “Gender Neutral Management” on 17th and 18th May 2022. The workshop aims to raise awareness about gender biases and stereotypes that exist within the workplace and society at large. By understanding these biases, participants can work towards addressing them and creating a more equitable environment.

Day 1:

The workshop commenced with an introduction to the concept of gender-neutral management. The facilitator emphasized the importance of creating an inclusive work environment where individuals are judged based on their skills, qualifications, and contributions rather than their gender identity.

Participants engaged in interactive discussions and activities to recognize common gender biases prevalent in the workplace. Through case studies and role-playing exercises, they explored how biases can influence decision-making processes, performance evaluations, and career advancement opportunities.

A significant portion of the day was dedicated to raising awareness about gender diversity issues and their impact on organizational culture and productivity. The facilitator highlighted the benefits of fostering a diverse and inclusive workforce, including improved innovation, employee morale, and retention rates.

Participants learned about best practices for promoting gender neutrality in various aspects of management, including recruitment and hiring, performance management, leadership development, and employee engagement. They discussed strategies for mitigating bias in job descriptions, conducting inclusive interviews, and implementing flexible work policies.

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The workshop concluded with a discussion on the challenges organizations may face in implementing gender-neutral management practices and potential solutions to overcome these obstacles. Participants shared their experiences and brainstormed actionable steps to create more inclusive workplaces.

Day 2

The second day of the workshop began with a review of key concepts and insights gained from the previous day's discussions and activities. Participants reflected on their personal biases and committed to taking proactive steps to promote gender neutrality in their respective roles.

A significant portion of the day was dedicated to developing actionable strategies for integrating gender-neutral policies and practices into organizational policies and procedures. Participants worked in groups to identify areas for improvement and draft policy recommendations tailored to their specific organizational contexts.

The importance of ongoing training and education was emphasized as essential components of sustaining a gender-neutral work environment. Participants explored different training approaches, such as workshops, seminars, and online courses, to ensure continuous learning and awareness among employees at all levels.

Participants discussed methods for measuring the effectiveness of gender-neutral management initiatives and tracking progress over time. Key performance indicators (KPIs) related to diversity, equity, and inclusion were identified, and participants committed to regularly monitoring and evaluating their organization's progress.

The workshop concluded with participants developing action plans outlining specific steps they would take to promote gender neutrality within their organizations. These action plans included timelines, responsible parties, and metrics for measuring success, ensuring accountability and follow-through.

Overall, the two-day workshop provided participants with valuable insights and practical strategies for promoting gender-neutral management practices within their organizations. By fostering a culture of inclusivity and equity, participants were empowered to drive positive change and create more welcoming and supportive workplaces for all employees.

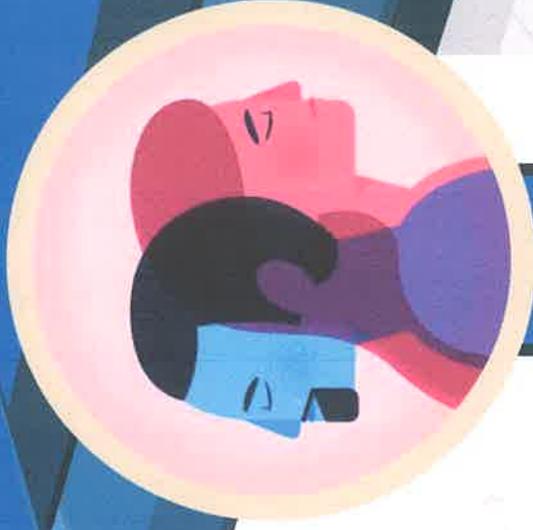
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Certificate of Participation

This is to certify that

Mr./Ms.

has participated

"Seminar on Gender Neutral Management"

held on 17th and 18th May, 2022

organized by (IQAC)

Sri Krishna Dutt Academy, Lucknow.

Principal

Director

Incharge

Principal
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