



SRI KRISHNA DUTT ACADEMY

Recognized by NCTE & Affiliated to University of Lucknow

2D/HS-1, Vrindavan Yojna, Raibareilly Road, Lucknow, Ph. : 2443963, 7080111596

Action Taken Report (Student Feedback). (2018-19)

Based on the analysis and interpretation of the feedback, the following actions have been taken for the betterment of the student community:

1. To make the present syllabus more interested and fulfilling the expectations, a copy of the feedback will be sent to the Registrar for Evaluation, University of Lucknow for suitable measures.
2. The reference books and other related study materials on the subjects will be made available in the library.
3. As per the syllabus is concerned, special lecture series and inspirational classes were organized to inspire the students.
4. Under the guidance of the Principal, IQAC has periodically conducted meetings on curriculum enrichment and suggest to use modern methods in their teachings to make syllabus useful and interesting students.
5. Placement cell will organize Special programs related to job training
6. IQAC facilitates students and provide information regarding scholarships, library facility, various committees, gender equality, women empowerment, extra-curricular activities and interaction with faculty members to solve the queries of students through Student Grievance Redressal Cell. IQAC always encourage teachers to do research work in their concerned subjects and publish research articles in UGC care Journals and ISSN Journals which in tum motivates students to develop writing articles and involve in research work.



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Action Taken Report

Teachers Feedback Analysis (2018-2019)

Area of Improvement	Action Taken
Fairness and transparency of library procurement	1. Conducted a review of library procurement procedures to identify areas of improvement.
	2. Implemented training sessions for staff involved in library procurement to ensure transparency.
Departmental procurement procedures	1. Revised departmental procurement policies and procedures to enhance fairness and transparency.
	2. Provided additional guidance and clarification to staff regarding procurement processes.
Examination system	1. Gathered feedback from faculty and students to identify specific areas of concern within the system.
	2. Implemented changes to the examination system based on identified areas for improvement.
Inviting experts	1. Developed a plan to actively seek out and invite experts from various fields to enrich academic events.
	2. Enhanced communication and networking efforts to ensure a diverse range of experts are approached.




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Action Taken Report

Employer Feedback Analysis (2018-2019)

Aspect	Action Taken
General communication skills	1. Implemented communication skills training programs for employees to enhance their abilities in this area.
	2. Offered workshops or seminars focusing on effective communication techniques and strategies.
Developing practical solutions to problems	1. Conducted problem-solving workshops to equip employees with the necessary skills for practical solutions.
	2. Established brainstorming sessions to encourage creativity and innovation in addressing workplace challenges.
Working as part of a team	1. Organized team-building activities and exercises to foster better collaboration and teamwork among employees.
	2. Provided team dynamics training to improve interpersonal relationships and cooperation within teams.
Creative in response to challenges	1. Introduced a reward or recognition system to acknowledge and incentivize creative problem-solving efforts.
	2. Encouraged a culture of experimentation and risk-taking to promote creative thinking in the workplace.
Self-motivated and taking responsibility	1. Offered leadership development programs to empower employees to take on greater responsibility autonomously.

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	2. Implemented performance evaluation systems that recognize and reward self-motivation and initiative.
Open to new ideas and learning new techniques	1. Established a continuous learning culture through training opportunities and access to educational resources.
	2. Encouraged participation in conferences, seminars, and industry events to expose employees to new ideas.
Using technology and workplace equipment	1. Provided comprehensive training on the latest technologies and equipment relevant to the workplace.
	2. Invested in upgrading and maintaining technological infrastructure to ensure efficiency and productivity.
Technical knowledge/skill	1. Facilitated specialized technical training programs to enhance employees' skills and knowledge in their field.
	2. Encouraged participation in certification programs to validate and expand technical expertise.
Ability to manage/leadership qualities	1. Implemented leadership development initiatives to cultivate essential leadership qualities among employees.
	2. Established mentoring programs pairing experienced leaders with aspiring ones to foster leadership growth.
Relationship with seniors/peers/subordinates	1. Conducted conflict resolution workshops to address and mitigate interpersonal conflicts in the workplace.
	2. Encouraged open communication channels and regular feedback sessions to improve relationships among peers.



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